

LABOR POSTERS REQUIRED IN THE WORKPLACE

POSTERS REQUIRED BY STATE LAW (www.ldol.state.la.us)

Fair Employment and Age Discrimination (R.S. 23:314) - requires information concerning fair employment and age discrimination be posted.

*Minor Labor Law (R.S. 23:217) - states that if minors are employed, legal provisions pertaining to minors must be posted.

*Notice of Compliance to Employees (R.S. 23:1302) - requires posting a notice informing employees of their right to workers' compensation if injured.

*Notice to Workers (UI Benefits) (R.S. 23:1622) - states that employers must post information concerning the rights and claims of employees to Unemployment Insurance.

Out-of-State Motor Vehicles (R.S. 47:501.1) - states that employers must post a notice informing employees that each of their motor vehicles operated in Louisiana must be registered within 30 days of employment in Louisiana.

**Sickle Cell Trait (R.S. 23:354) - states that information prohibiting discrimination against individuals with sickle cell traits must be posted.

Smoking (R.S. 40:1300.24) - requires that employers implement and post information regarding the office policy regulating smoking in the workplace.

* Information and copies of these posters may be obtained by contacting either your local Job Center or:
Louisiana Department of Labor
Office of Workforce Development
P. O. Box 94094
Baton Rouge, LA 70804-9094
Phone: (225) 342-7665
Fax: (225) 342-6407

** Information and copies of this poster may be obtained by contacting:
Civil Rights Bureau (Department of Social Services)
ATTN: Al Brown
755 Third Street
Baton Rouge, LA 70802
Phone: (225) 342-2700

POSTERS REQUIRED BY FEDERAL LAW (www.dol.gov/elaws/posters.htm)

Your Rights Under the Fair Labor Standards Act. "Minimum Wage Poster"

Notice to Employees Working on Government Contracts. Must be posted by employers directly involved in providing more than \$10,000 worth of government contracted goods and/or services.

Notice to All Employees Working on Federal or Federally Financed Construction Projects. Must be posted by employers involved with federally financed construction projects.

Employee Polygraph Protection Act Poster. Must be posted by any employer engaged in the production of goods for commerce or affecting commerce. It must be posted in a prominent and conspicuous place in every establishment of the employer where it can be seen by both employees and applicants for employment.

Your Rights Under The Family & Medical Leave Act of 1993. Employers with 50 or more Employees.

Order the above posters from: U.S. Department of Labor
Employment Standards Administration
U.S. Wage and Hour Division
701 Loyola, Room 13028
New Orleans, LA 70113
Phone: (504) 589-6171

Equal Opportunity is the Law "EEO Poster". Must be posted by employers with 20 or more employees. When required, it must be posted in a conspicuous place. (Spanish version also available.)

Order this poster from: Publication Information Center
U.S. Equal Employment Opportunity and Compliance
Post Office Box 12549
Cincinnati, Ohio 45212-0549
Phone: (800) 669-3362

Job Safety & Health Protection (OSHA 2203). This poster must be displayed by all employers. (Occupational Safety and Health Act, 1970)

Order this poster from: Federal OSHA Office
2156 Wooddale Boulevard,
Suite 200
Baton Rouge, Louisiana 70806
Phone: (225) 389-0474